



DEPARTMENT OF THE ARMY
CORPS OF ENGINEERS, SEATTLE DISTRICT
CIVILIAN PERSONNEL ADVISORY CENTER
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CIVILIAN POSITIONS WITH THE U.S. DEPARTMENT OF ARMY
SEATTLE DISTRICT, CORPS OF ENGINEERS

Federal Career Intern Program

Announcement Number : 98-FCIP-10

Position: Archeologist, GS-193-9

This position has promotion potential to the GS-12 level. Promotion to full performance level is contingent upon satisfactory completion of training requirements and continuous satisfactory performance.

Salary: \$50,628 – \$65,812 per year

Announcement Opens: 21 May 2010

Announcement Closes: 11 June 2010

Location: Planning, Programs and Project Management Division, Planning Branch,
Environmental Resources Section, 4735 East Marginal Way South, Seattle, Washington

Description of Duties: The position is an entry/intermediate level position leading to the full performance level of GS-12. At full performance level: Performs field and office duties to assure cultural resources (including Native American concerns) are given full consideration in a Civil Works and Military program of planning, design, construction, operation, and permit evaluation. Serves as a staff expert in addressing cultural resource issues and concerns related to Corps civil and military programs. Provides professional advice and guidance in the fields of archeological, historical and Native American resources relative to Corps studies or projects, including preparation and presentation of oral and written professional judgments. Establishes and maintains plans and procedures for the evaluation, protection, preservation, mitigation, and management of cultural resources within the District boundaries. Keeps abreast of requirements of Federal laws addressing cultural resources. Contacts other State and Federal agency representatives including the U.S. Forest Service, Bonneville Power Administration, Bureau of Reclamation, Advisory Council on Historic Preservation, State Historic Preservation Offices, universities and museums to coordinate issues of mutual concern and gather cultural resource information. Also contacts tribal representatives and offices to gather information regarding Indian treaty rights, traditional cultural properties, and concerns. Prepares reports on items of prehistorical and historical significance for scientific, technical, and survey reports; design memoranda; environmental assessments; permit evaluations; and environmental impact statements. Leads field reconnaissance of project impact areas to locate and assess the significance of cultural resources. Predicts, defines, and evaluates the nature and extent of impact of actions proposed in Corps studies/projects upon such resources. Analyzes various problem-solution alternatives with respect to their potential effect on cultural resources.

Using knowledge of the resource baseline and the anticipated effects of various alternatives, develops Historic Property Management Plans for conservation management of identified cultural resources/Native American concerns for Corps projects or other agency clients. Assists project managers in standard agency coordination procedures for the initiation of a study; conveys plans, alternatives, and recommendations; and requests required environmental impact information. Prepares statements of work and costs estimates for cultural resource studies or services to be conducted by contractors for the Government. Assists District Executive Office members, PMs and management with organizing, planning and facilitating meetings with tribal councils to address and resolve issues of concern to the tribe.

Qualification Requirements: Candidates must meet the minimum qualification requirements in the U.S. Office of Personnel Management Qualification Standards Handbook which is available for review in any Federal Human Resources Office. In summary candidates must meet the following **Basic Requirements:** **A. Degree:** that included 3 semester hours each in the following course areas: History of archeology; Archeology of a major geographical area such as North America or Africa; Regional archeology, archeological cultures, or sites in a specific part or portion of a major geographical area to acquire or develop a foundation for regional specialization for professional development; Theory and methods of archeology. Methods include, but are not limited to, typology, classification, sampling, cultural evolution, diffusion, dating, and analytical techniques; Archeological field school, to provide a basic understanding of theoretical and practical approaches to research design implementation, field preservation techniques, and report preparation by participation in actual field work AND Six semester hours of related course work in: geography, geology, or cultural geography; history, historiography, or historical archeology; environmental studies; scientific writing (nonfiction English composition); and/or surveying; AND Archeological field school. **Related Curriculum** -- Degree in anthropology (with emphasis on ethnology, physical anthropology, or scientific linguistics), history, American studies, or a related discipline may be accepted as satisfying in full the educational requirements, provided the curriculum supplied academic course work sufficiently similar to the requirements above (including archeological field school) **OR B. Combination of Education and Experience** - College-level education or training that provided knowledge equivalent to that described in A above, plus appropriate technical experience or additional education. **In addition to the Basic Requirements** as outlined above, applicants must have two years of progressively higher level graduate education leading to a master's degree or master's or equivalent graduate degree OR one year of specialized experience equivalent to the GS-7 level in Federal Service. **Specialized experience** is experience that has equipped the applicant with the particular knowledge, skills and abilities to successfully perform the duties of the position, and that is typically in or related to the work of the position to be filled.

Brief Description of the Federal Career Intern Program: The Federal Career Intern Program is a recruiting authority allowing agencies to appoint individuals in the excepted service at the entry level (GS-5/7/9) in a variety of occupations for a 2-year internship. Individuals who successfully complete the program may be converted to a permanent Federal position. This program provides an opportunity to learn the Federal system and the chance for challenging work experiences in their desired career field. Benefits include vacation and sick leave, health

and life insurance, retirement benefits including a 401K equivalent, paid federal holidays, family friendly leave and cost of living increases.

Other Information:

- (1) All candidates MUST be citizens of the United States.
- (2) Male applicants born after December 31, 1959, are required to complete a Pre-Employment Certification Statement for Selective Service registration prior to appointment. Failure to comply may grounds for withdrawal of an offer of employment, or dismissal after appointment.
- (3) If you are claiming veterans preference, you will also need to submit a copy of your military discharge (DD-214) and if applicable, a SF-15, Application for 10-point Veterans Preference, with the supporting documentation on the form if you have active military service.
- (4) Travel and relocation expenses will be authorized.
- (5) A recruitment bonus of up to 25% of the base salary may be offered to highly qualified candidates.
- (6) Selectee will be required to sign a Department of Army mobility agreement in conjunction with acceptance of this position. This is a civilian position within the Department of the Army and requires no overseas commitment.
- (7) A valid state driver's license is required.

If you are interested in being considered for this Federal Internship, submit your resume and college transcripts to Susan Smith-Anderson at the address listed below. **Application packages must be received by 11 June 2010.** Applications may be submitted through fax, email or regular mail.

For additional information about this position contact Susan Smith-Anderson at (206) 764-3738 or email susan.smithanderson@us.army.mil.

Submit your complete application package to:

Department of Army
Seattle District, Corps of Engineers
P.O. Box 3755
Attn: Strategic Human Capital Office
(Attn: Susan Smith-Anderson)
Seattle, WA 98124-3755

Fax: (206) 764-4467

Email: susan.smithanderson@us.army.mil

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